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# AWARD RATES OF PAY INDEXES, AUSTRALIA, OCTOBER 1990

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## SUMMARY OF FINDINGS

### Annual Movements (October 1989 to October 1990)

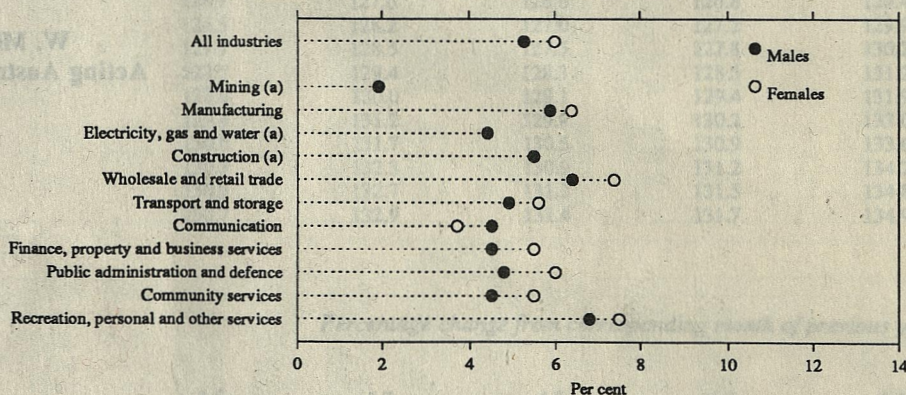
Over the 12 months to October 1990, the weekly award rates of pay indexes rose by 5.3 per cent for full-time adult males and 6.0 per cent for full-time adult females.

The largest movements over the period occurred for full-time adult males and females in the Recreation, personal and other services industry (6.8% and 7.5%

respectively), and in the Wholesale and retail trade industry (6.4% and 7.4% respectively).

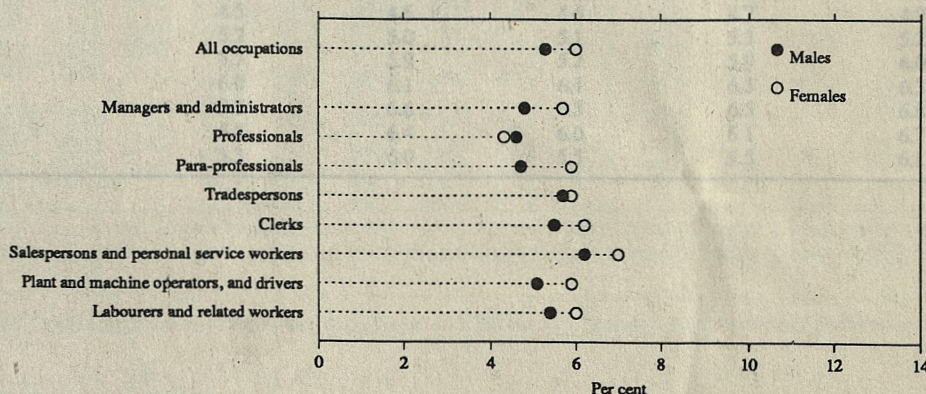
In terms of occupation groups, the largest increases were for full-time adult male and female Salespersons and personal service workers (6.2% and 7.0% respectively), for male Tradespersons (5.7%), and for female Clerks (6.2%).

### INDUSTRIES FULL-TIME ADULT EMPLOYEES, ANNUAL CHANGE



(a) Data not available for females in these industries.

### OCCUPATIONS FULL-TIME ADULT EMPLOYEES, ANNUAL CHANGE





At the State level, the largest increases were for full-time adult females in Tasmania and Queensland (7.1% and 6.6% respectively) and for full-time adult males in the Northern Territory and Tasmania (6.8% and 6.5% respectively).

#### Monthly Movements (September to October 1990)

For the period September 1990 to October 1990, the largest movements in the weekly award rates of pay indexes occurred for full-time adult males and females in the Wholesale and retail trade industry (1.0% and 0.3% respectively) and for full-time adult females in the Manufacturing industry (0.2%).

In terms of occupation groups, the largest increases were for full-time adult male and female Tradespersons (0.2% and 0.4% respectively), for full-time adult male Salespersons and personal service workers (0.6%), and

for full-time adult female Labourers and related workers (0.2%).

At the State level, there were small increases (0.2%) for full-time adult males in New South Wales, Victoria, Queensland and Tasmania, and for full-time adult females in New South Wales.

#### Effects of National Wage Cases

The continuing inclusion of March 1987 second-tier increases and the August 1988 National Wage Case increases has resulted in small movements in the months in which they took effect. Wage variations from the August 1989 National Wage Case occur as specific awards are varied in accordance with the terms of that decision.

#### NOTES

The Award Rates of Pay Indexes are compiled from data obtained from Wage Fixing authorities, both Federal and State, relating to variations in prescribed award wages and hours.

Explanatory Notes are published at the back of this publication.

**W. McLENNAN**  
Acting Australian Statistician



18 DEC 1990

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TABLE 1. AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : AUSTRALIA  
BASE : JUNE 1985 = 100.0

Month	Weekly series			Hourly series		
	Males	Females	Persons	Males	Females	Persons
1985 —						
June	100.0	100.0	100.0	100.0	100.0	100.0
1986 —						
June	103.8	104.2	104.0	103.9	104.3	104.0
1987 —						
June	109.7	110.4	109.9	109.9	110.9	110.2
1988 —						
October	118.8	119.8	119.1	119.2	121.0	119.7
November	118.9	120.0	119.2	119.3	121.2	119.9
December	119.0	120.4	119.4	119.4	121.6	120.1
1989 —						
January	119.2	120.5	119.6	119.7	121.8	120.3
February	119.3	120.6	119.7	119.7	121.9	120.4
March	121.8	123.2	122.2	122.3	124.5	123.0
April	122.2	123.7	122.7	122.7	125.1	123.4
May	122.3	123.8	122.8	122.9	125.4	123.7
June	122.4	123.9	122.9	123.0	125.5	123.7
July	122.6	124.1	123.0	123.2	125.7	123.9
August	122.6	124.1	123.1	123.2	125.7	124.0
September	123.3	124.7	123.8	123.9	126.4	124.7
October	124.1	125.4	124.5	124.8	127.1	125.5
November	125.2	126.3	125.5	125.8	127.9	126.5
December	125.9	127.4	126.4	126.6	129.2	127.4
1990 —						
January	126.2	127.6	126.6	126.8	129.4	127.6
February	126.5	128.2	127.0	127.2	129.9	128.0
March	127.1	128.5	127.5	127.8	130.2	128.6
April	127.7	129.4	128.3	128.5	131.2	129.3
May	128.6	130.0	129.1	129.4	131.9	130.2
June	129.4	131.2	129.9	130.2	133.0	131.1
July	130.0	131.7	130.5	130.9	133.6	131.7
August	130.3	132.3	130.9	131.2	134.2	132.1
September	130.5	132.7	131.2	131.5	134.8	132.5
October	130.7	132.9	131.4	131.7	134.9	132.7

Percentage change from corresponding month of previous year

1989 —						
October	4.5	4.7	4.5	4.7	5.0	4.9
November	5.3	5.3	5.3	5.5	5.5	5.5
December	5.8	5.8	5.9	6.0	6.3	6.1
1990 —						
January	5.9	5.9	5.9	5.9	6.2	6.1
February	6.0	6.3	6.1	6.3	6.6	6.3
March	4.4	4.3	4.3	4.5	4.6	4.6
April	4.5	4.6	4.6	4.7	4.9	4.8
May	5.2	5.0	5.1	5.3	5.2	5.3
June	5.7	5.9	5.7	5.9	6.0	6.0
July	6.0	6.1	6.1	6.3	6.3	6.3
August	6.3	6.6	6.3	6.5	6.8	6.5
September	5.8	6.4	6.0	6.1	6.7	6.3
October	5.3	6.0	5.5	5.5	6.1	5.7



**TABLE 2. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : INDUSTRY, AUSTRALIA  
BASE : JUNE 1985 = 100.0**

Industry	1989			1990									
	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.
MALES													
Mining	127.3	127.6	128.0	128.1	128.2	128.3	128.6	128.7	129.2	129.3	129.3	129.7	129.7
Manufacturing	126.1	127.2	127.6	127.9	128.1	129.6	130.5	131.2	131.8	132.7	133.3	133.4	133.6
Food, beverages and tobacco	124.3	125.4	125.8	126.4	126.8	127.1	128.0	128.7	129.5	130.1	130.8	131.2	131.2
Textiles; Clothing and footwear	134.5	134.6	135.0	135.1	135.1	135.6	139.8	140.3	140.6	141.5	141.5	141.9	142.6
Chemicals, petroleum, coal	123.9	124.5	125.2	125.7	125.8	126.9	127.7	128.2	128.5	129.4	129.8	130.6	131.0
Metal products, machinery and equipment	126.2	126.9	127.1	127.2	127.4	130.1	130.7	131.4	131.7	132.5	132.8	132.8	133.0
Basic metal products	124.3	125.3	125.6	125.6	125.7	126.8	127.9	128.2	128.6	128.9	129.5	129.6	129.9
Fabricated metal products; Other machinery and equipment	127.7	128.1	128.2	128.3	128.5	132.7	133.1	133.5	133.6	134.8	135.1	135.1	135.1
Transport equipment	125.6	126.6	126.8	126.8	127.3	129.2	129.6	130.9	131.3	131.9	132.1	132.1	132.5
Other manufacturing(a)	128.8	129.7	130.4	130.8	131.0	132.0	133.2	134.8	135.5	136.0	137.2	137.3	137.3
Construction	124.2	125.3	126.0	126.1	126.3	127.4	128.2	129.2	130.1	130.5	130.7	131.0	131.1
Wholesale and retail trade	125.2	125.8	127.2	127.4	129.1	129.5	130.3	130.8	131.5	132.2	132.5	133.0	134.3
Wholesale trade	126.0	126.8	127.8	128.1	128.9	129.6	130.6	131.3	131.9	132.6	133.0	133.3	134.0
Retail trade	124.5	124.9	126.6	126.7	129.2	129.3	130.0	130.3	131.2	131.8	132.1	132.7	134.6
Finance, property and business services	122.9	123.9	124.2	124.2	124.5	124.7	126.1	126.8	127.7	128.0	128.3	128.4	128.4
Community services	121.7	122.8	123.6	124.0	124.2	124.2	124.5	125.2	126.3	126.8	127.1	127.2	127.2
All industries(b)	124.1	125.2	125.9	126.2	126.5	127.1	127.7	128.6	129.4	130.0	130.3	130.5	130.7
FEMALES													
Manufacturing	129.6	129.9	130.4	130.5	131.1	132.1	134.6	135.0	135.4	136.4	137.3	137.5	137.8
Food, beverages and tobacco	125.6	126.4	127.0	127.1	128.1	128.2	129.5	130.0	130.8	131.0	132.4	132.8	132.9
Textiles; Clothing and footwear	135.5	135.5	135.4	135.4	135.4	135.4	140.6	140.7	140.7	142.5	142.6	142.6	143.5
Metal products, machinery and equipment	128.8	128.9	129.3	129.3	130.1	133.2	134.8	134.9	135.1	135.8	136.7	137.0	137.1
Other manufacturing(a)	129.9	130.0	131.2	131.4	132.2	133.1	135.0	135.9	136.8	137.6	139.1	139.3	139.3
Wholesale and retail trade	125.1	125.3	128.0	128.0	129.1	129.2	130.2	130.6	131.7	132.3	133.0	133.9	134.3
Wholesale trade	125.7	126.1	127.6	127.7	129.3	129.3	131.1	131.5	132.1	132.5	134.0	134.6	134.8
Retail trade	124.7	124.9	128.1	128.1	129.0	129.1	129.7	130.2	131.5	132.2	132.4	133.5	133.9
Finance, property and business services	123.3	124.0	124.5	124.6	125.3	125.3	126.9	127.9	128.4	128.7	129.7	130.0	130.0
Community services	125.1	126.0	127.3	127.7	128.0	128.1	128.4	128.9	130.5	131.0	131.4	131.9	131.9
All industries(b)	125.4	126.3	127.4	127.6	128.2	128.5	129.4	130.0	131.2	131.7	132.3	132.7	132.9
PERSONS													
Mining	127.2	127.5	128.0	128.1	128.1	128.3	128.5	128.7	129.2	129.3	129.4	129.7	129.8
Manufacturing	126.9	127.8	128.2	128.4	128.8	130.1	131.4	132.1	132.6	133.5	134.2	134.3	134.5
Food, beverages and tobacco	124.6	125.6	126.1	126.5	127.1	127.3	128.3	129.0	129.8	130.3	131.1	131.5	131.6
Textiles; Clothing and footwear	135.2	135.2	135.2	135.3	135.3	135.5	140.3	140.5	140.6	142.2	142.2	142.4	143.2
Chemicals, petroleum, coal	124.3	124.7	125.4	125.8	126.2	127.4	128.5	129.2	129.5	130.2	130.8	131.4	131.8
Metal products, machinery and equipment	126.6	127.2	127.4	127.5	127.8	130.6	131.3	131.9	132.2	132.9	133.3	133.4	133.6
Basic metal products	124.3	125.3	125.6	125.6	125.7	126.8	128.0	128.3	128.7	129.0	129.6	129.7	130.0
Fabricated metal products; Other machinery and equipment	127.9	128.2	128.3	128.5	128.8	132.8	133.4	133.7	133.9	135.0	135.4	135.5	135.5
Transport equipment	126.2	127.0	127.3	127.3	127.8	129.8	130.5	131.7	132.0	132.6	132.8	132.9	133.2
Other manufacturing(a)	129.0	129.8	130.6	130.9	131.2	132.2	133.5	135.0	135.7	136.3	137.6	137.6	137.6
Construction	124.2	125.2	126.0	126.1	126.4	127.5	128.2	129.1	130.0	130.5	130.7	131.0	131.1
Wholesale and retail trade	125.1	125.6	127.4	127.6	129.1	129.4	130.2	130.7	131.6	132.2	132.7	133.3	134.3
Wholesale trade	125.9	126.6	127.7	128.0	129.0	129.6	130.7	131.3	132.0	132.6	133.3	133.7	134.2
Retail trade	124.6	124.9	127.2	127.2	129.1	129.2	129.9	130.3	131.3	131.9	132.2	133.0	134.3
Finance, property and business services	123.1	123.9	124.4	124.4	124.9	125.0	126.5	127.3	128.1	128.3	129.0	129.2	129.2
Community services	123.5	124.5	125.6	126.0	126.2	126.3	126.6	127.1	128.5	129.0	129.3	129.7	129.7
All industries(b)	124.5	125.5	126.4	126.6	127.0	127.5	128.3	129.1	129.9	130.5	130.9	131.2	131.4

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing, but does not include all other manufacturing groups. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.



TABLE 3. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES : OCCUPATION, AUSTRALIA  
BASE : JUNE 1985 = 100.0

Occupation	1989			1990									
	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.
MALES													
Managers and administrators	121.5	122.4	123.3	123.5	123.8	124.1	125.0	125.6	126.3	126.8	127.1	127.3	127.4
Para-professionals	122.3	123.6	124.3	124.5	124.7	125.2	125.4	126.2	127.1	127.4	127.9	128.0	128.1
Engineering etc	122.2	123.6	124.4	124.5	124.5	125.5	125.9	126.6	127.3	127.9	128.5	128.6	128.6
Police	120.5	121.4	121.4	121.4	122.3	122.3	122.3	122.8	123.3	123.3	124.2	124.2	124.2
Other para-professionals	123.1	124.4	125.5	125.7	125.8	126.2	126.4	127.3	128.4	128.7	129.0	129.3	129.3
Tradespersons	124.9	125.9	126.5	126.7	127.2	128.5	129.0	129.9	130.6	131.1	131.4	131.6	131.9
Metal	125.9	127.0	127.2	127.2	127.5	130.0	130.4	131.2	131.6	132.4	132.5	132.5	132.7
Electrical and electronic	123.8	125.0	126.0	126.0	126.1	127.1	127.4	128.0	128.9	129.0	129.1	129.1	129.2
Building	124.4	125.3	125.8	125.9	126.2	127.5	128.0	130.0	130.5	130.7	131.4	131.9	132.0
Vehicle	124.9	125.8	126.1	126.1	129.0	129.6	130.2	131.1	131.5	131.7	132.1	132.1	134.4
Other	125.0	126.2	127.0	127.5	127.7	127.9	129.0	129.6	130.4	131.8	132.4	132.5	132.6
Clerks	123.0	124.4	125.2	125.4	125.8	125.9	126.6	127.8	128.5	129.1	129.5	129.7	129.8
Salespersons and personal service workers	123.8	124.4	126.0	126.3	127.3	127.5	128.1	128.5	129.5	130.0	130.3	130.7	131.5
Labourers and related workers	125.6	126.7	127.4	127.5	127.8	128.6	129.2	130.2	131.0	131.6	131.8	132.1	132.3
Trades assistants and factory hands	126.7	127.6	128.0	128.3	128.5	129.9	130.8	131.5	132.1	132.9	133.3	133.4	133.7
Construction and mining labourers	124.7	125.9	126.3	126.4	126.6	127.2	127.9	129.0	129.6	129.9	130.0	130.2	130.3
Other labourers	124.9	126.2	127.3	127.4	127.6	128.0	128.5	129.5	130.7	131.2	131.4	131.9	132.0
All occupation groups	124.1	125.2	125.9	126.2	126.5	127.1	127.7	128.6	129.4	130.0	130.3	130.5	130.7
FEMALES													
Managers and administrators	124.3	125.0	126.4	126.7	127.3	127.3	128.0	128.7	129.7	130.4	130.9	131.4	131.4
Para-professionals	130.4	131.3	132.9	133.1	133.7	133.8	134.0	134.3	136.3	136.5	136.8	138.0	138.1
Registered nurses	134.7	135.4	137.4	137.5	138.4	138.4	138.5	138.6	141.0	141.2	141.2	143.0	143.2
Other para-professionals	122.9	124.1	125.0	125.3	125.6	125.8	126.1	126.8	128.0	128.4	129.0	129.1	129.2
Tradespersons	126.6	127.2	128.2	128.3	128.5	129.8	130.8	131.1	131.9	132.7	133.1	133.5	134.0
Clerks	124.3	125.4	126.5	126.5	127.3	127.4	128.5	129.4	130.4	130.6	131.5	131.9	132.0
Stenographers	123.7	124.9	125.9	125.9	126.6	126.6	128.0	128.7	129.9	130.0	131.0	131.4	131.4
Receptionists	125.0	125.9	127.3	127.4	128.3	128.5	129.6	130.2	131.6	131.8	132.7	133.2	133.2
Salespersons and personal service workers	126.1	126.5	129.1	129.3	130.0	130.1	130.5	130.9	132.8	133.4	133.8	134.7	134.9
Labourers and related workers	125.8	126.5	127.5	127.7	127.8	129.0	129.9	130.4	131.7	132.5	132.7	133.1	133.3
Trades assistants and factory hands	129.0	129.5	129.9	130.0	130.1	132.4	133.8	134.3	134.8	135.8	136.2	136.3	136.5
Cleaners	121.0	122.2	123.3	123.4	123.5	123.9	124.2	124.6	126.4	126.7	126.8	127.1	127.3
Other labourers	124.8	125.7	127.1	127.3	127.4	128.2	128.8	129.3	131.2	131.9	132.0	132.6	132.9
All occupation groups	125.4	126.3	127.4	127.6	128.2	128.5	129.4	130.0	131.2	131.7	132.3	132.7	132.9
PERSONS													
Managers and administrators	122.1	122.9	123.9	124.1	124.5	124.8	125.6	126.2	127.0	127.5	127.8	128.1	128.2
Para-professionals	124.8	125.9	127.0	127.1	127.5	127.8	128.1	128.7	129.9	130.2	130.6	131.1	131.1
Engineering etc	122.3	123.7	124.5	124.6	124.6	125.6	126.0	126.7	127.4	128.0	128.6	128.6	128.6
Registered nurses	133.9	134.6	136.6	136.7	137.5	137.5	137.6	137.7	140.1	140.3	140.3	142.0	142.1
Police	120.4	121.4	121.4	121.4	122.3	122.3	122.3	122.8	123.3	123.3	124.2	124.2	124.2
Other para-professionals	122.6	123.9	125.0	125.2	125.3	125.7	126.0	126.9	128.0	128.3	128.7	128.9	128.9
Tradespersons	125.0	126.0	126.7	126.8	127.3	128.6	129.1	130.0	130.7	131.2	131.6	131.7	132.1
Metal	126.0	127.0	127.3	127.3	127.6	130.1	130.5	131.3	131.7	132.5	132.6	132.6	132.8
Electrical and electronic	124.1	125.2	126.2	126.2	126.3	127.4	127.7	128.3	129.1	129.3	129.4	129.4	129.5
Building	124.4	125.4	125.9	125.9	126.3	127.5	128.0	130.0	130.5	130.7	131.4	132.0	132.0
Vehicle	124.9	125.8	126.1	126.1	129.0	129.6	130.2	131.1	131.6	131.7	132.1	132.1	134.4
Clerks	123.7	125.0	125.9	126.1	126.7	126.7	127.7	128.7	129.6	130.0	130.7	131.0	131.0
Stenographers	123.7	124.8	125.8	125.8	126.5	126.6	127.9	128.6	129.7	129.9	130.8	131.2	131.3
Receptionists	124.4	125.4	126.7	126.8	127.5	127.6	128.6	129.4	130.6	131.0	131.7	132.1	132.1
Salespersons and personal service workers	124.9	125.5	127.5	127.8	128.6	128.8	129.3	129.7	131.1	131.7	132.0	132.7	133.2
Labourers and related workers	125.6	126.6	127.4	127.6	127.8	128.7	129.4	130.2	131.2	131.8	132.0	132.3	132.5
Trades assistants and factory hands	127.2	128.0	128.5	128.7	128.9	130.5	131.5	132.1	132.7	133.5	134.0	134.1	134.3
Construction and mining labourers	124.7	125.9	126.4	126.5	126.6	127.3	128.0	129.1	129.7	130.0	130.1	130.3	130.4
Cleaners	123.9	125.4	126.3	126.5	126.6	127.0	127.4	128.1	130.0	130.3	130.4	130.6	130.7
Other labourers	124.8	125.9	127.1	127.2	127.4	127.9	128.4	129.4	130.6	131.2	131.3	132.0	132.1
All occupation groups	124.5	125.5	126.4	126.6	127.0	127.5	128.3	129.1	129.9	130.5	130.9	131.2	131.4



TABLE 4. WEEKLY AWARD RATES OF PAY INDEXES  
 FULL-TIME ADULT EMPLOYEES : STATES, TERRITORIES AND AUSTRALIA  
 BASE : JUNE 1985 = 100.0

Month	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
1989 —									
October	123.6	125.3	123.8	125.4	123.0	123.8	121.5	121.3	124.1
November	124.2	126.3	125.4	126.6	123.7	126.8	124.8	123.5	125.2
December	125.3	126.8	126.1	127.3	124.5	127.1	125.5	124.2	125.9
1990 —									
January	125.5	127.1	126.3	127.4	124.7	127.2	125.5	124.3	126.2
February	125.9	127.4	126.8	127.8	124.7	127.3	125.5	124.8	126.5
March	126.5	128.1	127.5	128.6	124.9	127.5	125.6	125.0	127.1
April	126.9	129.2	127.9	129.2	125.8	128.0	125.7	125.3	127.7
May	127.4	130.3	128.8	130.3	126.4	130.3	127.7	127.3	128.6
June	128.3	130.9	129.7	131.0	127.2	130.5	129.3	127.9	129.4
July	128.9	131.7	130.0	131.6	127.4	131.3	129.6	128.1	130.0
August	129.2	132.0	130.5	132.0	127.7	131.5	129.7	128.6	130.3
September	129.4	132.1	131.0	132.3	127.7	131.6	129.7	128.7	130.5
October	129.7	132.3	131.2	132.4	127.8	131.8	129.7	128.7	130.7
Annual change (%)	5.0	5.6	5.9	5.6	3.8	6.5	6.8	6.1	5.3
FEMALES									
1989 —									
October	124.7	127.6	124.3	125.0	124.4	124.0	123.9	124.4	125.4
November	125.2	128.1	125.8	125.9	124.9	127.7	126.6	126.5	126.3
December	126.8	128.7	127.4	127.4	125.8	127.8	127.5	127.4	127.4
1990 —									
January	126.9	129.2	127.5	127.5	125.9	127.8	127.5	127.4	127.6
February	127.8	129.5	127.6	128.1	126.1	127.8	127.7	127.9	128.2
March	128.1	129.8	128.2	128.5	126.1	127.9	127.7	128.0	128.5
April	128.6	131.9	128.6	128.9	126.8	128.2	127.7	128.8	129.4
May	128.9	132.5	129.3	129.4	127.5	130.4	129.7	129.9	130.0
June	130.4	133.1	130.7	131.0	128.6	131.4	131.2	131.5	131.2
July	130.6	134.3	130.8	131.3	128.8	132.4	131.8	131.5	131.7
August	131.9	134.6	131.0	131.7	128.9	132.8	131.9	131.7	132.3
September	132.2	135.0	132.4	131.9	129.0	132.8	131.9	132.0	132.7
October	132.4	135.1	132.5	132.0	129.1	132.8	131.9	132.0	132.9
Annual change (%)	6.2	5.9	6.6	5.7	3.8	7.1	6.5	6.2	6.0
PERSONS									
1989 —									
October	123.9	126.1	124.0	125.3	123.4	123.8	122.4	122.3	124.5
November	124.5	126.9	125.5	126.4	124.1	127.0	125.5	124.5	125.5
December	125.7	127.4	126.5	127.3	124.9	127.3	126.3	125.3	126.4
1990 —									
January	125.9	127.8	126.7	127.5	125.0	127.3	126.3	125.4	126.6
February	126.5	128.1	127.0	127.8	125.1	127.4	126.4	125.9	127.0
March	127.0	128.7	127.7	128.6	125.3	127.6	126.4	126.0	127.5
April	127.4	130.1	128.1	129.2	126.1	128.1	126.5	126.5	128.3
May	127.9	131.0	129.0	130.0	126.7	130.3	128.5	128.2	129.1
June	128.9	131.6	130.0	131.0	127.6	130.8	130.0	129.2	129.9
July	129.4	132.5	130.3	131.5	127.8	131.6	130.5	129.3	130.5
August	130.0	132.8	130.6	131.9	128.1	131.9	130.5	129.7	130.9
September	130.3	133.0	131.4	132.1	128.1	131.9	130.6	129.8	131.2
October	130.6	133.2	131.6	132.3	128.2	132.1	130.6	129.8	131.4
Annual change (%)	5.3	5.7	6.2	5.6	3.8	6.7	6.6	6.1	5.5



**TABLE 5. WEEKLY AWARD RATES OF PAY INDEXES**  
**FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA**  
**ANNUAL PERCENTAGE CHANGE OCTOBER 1989 TO OCTOBER 1990**  
**BASE : JUNE 1985 = 100.0**

Industry	Annual change (%)								
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
<b>MALES</b>									
Mining	0.9	5.3	2.0	3.3	0.7	7.6	7.0	—	1.9
Manufacturing	5.6	5.7	6.8	6.4	6.4	6.8	8.7	6.3	5.9
Electricity, gas and water	3.1	4.9	6.7	3.8	4.6	5.8	6.6	7.0	4.4
Construction	6.1	4.8	4.9	5.8	4.5	7.9	7.3	5.1	5.5
Wholesale and retail trade	6.7	5.7	5.7	7.7	5.5	7.6	7.9	10.8	6.4
Transport and storage	4.2	5.1	6.4	5.5	2.5	6.6	6.2	6.9	4.9
Communication	5.2	3.0	4.7	5.1	4.7	3.6	4.2	4.9	4.5
Finance, property and business services	4.6	4.1	5.6	5.2	3.3	3.5	4.7	4.5	4.5
Public administration and defence(a)	2.9	6.3	5.8	4.6	3.3	7.2	6.4	6.6	4.8
Community services	4.4	5.3	5.6	3.9	0.8	6.9	5.1	4.8	4.5
Recreation, personal and other services	7.1	6.8	5.9	6.5	5.2	7.9	8.1	7.1	6.8
All industries(b)	5.0	5.6	5.9	5.6	3.8	6.5	6.8	6.1	5.3
<b>FEMALES</b>									
Manufacturing	6.9	5.7	6.7	7.5	6.4	5.8	0.5	8.3	6.4
Wholesale and retail trade	7.4	7.1	7.4	7.2	7.0	8.8	8.2	10.6	7.4
Transport and storage	5.2	5.6	6.3	7.1	7.1	4.1	3.5	5.0	5.6
Communication	4.6	2.8	3.4	4.1	2.0	2.2	3.3	4.4	3.7
Finance, property and business services	5.3	5.4	6.4	6.5	3.9	3.7	5.7	7.3	5.5
Public administration and defence(a)	5.1	5.8	6.8	5.6	6.4	6.9	6.7	6.7	6.0
Community services	6.0	5.9	6.6	3.8	1.4	7.6	6.1	4.5	5.5
Recreation, personal and other services	7.3	7.7	7.1	5.6	8.0	10.8	8.0	6.7	7.5
All industries(b)	6.2	5.9	6.6	5.7	3.8	7.1	6.5	6.2	6.0

(a) Excludes employees in the defence forces. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.

**TABLE 6. WEEKLY AWARD RATES OF PAY INDEXES**  
**FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATES, TERRITORIES AND AUSTRALIA**  
**ANNUAL PERCENTAGE CHANGE OCTOBER 1989 TO OCTOBER 1990**  
**BASE : JUNE 1985 = 100.0**

Occupation	Annual change (%)								
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
<b>MALES</b>									
Managers and administrators	4.0	5.8	4.9	3.9	3.4	4.9	6.8	7.4	4.8
Professionals	4.6	5.1	5.6	3.0	1.8	6.0	6.6	5.5	4.6
Para-professionals	4.1	5.6	5.6	5.3	2.5	6.5	3.7	4.2	4.7
Tradespersons	5.4	5.6	6.5	5.8	4.5	6.6	7.8	6.8	5.7
Clerks	5.5	5.0	6.0	6.0	4.8	5.2	5.9	6.5	5.5
Salespersons and personal service workers	5.8	6.4	6.0	7.4	4.8	7.6	8.9	7.7	6.2
Plant and machine operators, and drivers	4.8	5.6	4.8	5.7	3.8	6.9	6.8	7.4	5.1
Labourers and related workers	4.8	5.6	6.4	6.1	3.9	7.2	7.5	4.6	5.4
All occupation groups	5.0	5.6	5.9	5.6	3.8	6.5	6.8	6.1	5.3
<b>FEMALES</b>									
Managers and administrators	5.4	6.5	6.5	5.0	3.2	6.9	6.5	5.1	5.7
Professionals	3.7	5.6	6.1	2.0	1.6	7.9	6.3	3.8	4.3
Para-professionals	7.0	7.7	6.4	3.5	1.2	7.4	5.4	4.7	5.9
Tradespersons	5.5	5.5	7.4	7.1	5.5	5.7	4.5	6.3	5.9
Clerks	6.5	5.5	6.4	7.0	5.0	6.5	6.2	6.8	6.2
Salespersons and personal service workers	7.4	7.4	7.0	5.1	4.7	7.9	7.2	9.2	7.0
Plant and machine operators, and drivers	6.6	5.4	7.0	7.5	5.1	6.6	7.8	10.2	5.9
Labourers and related workers	5.8	5.6	7.2	6.6	4.3	7.1	8.7	6.4	6.0
All occupation groups	6.2	5.9	6.6	5.7	3.8	7.1	6.5	6.2	6.0

Note: Statistics covering a more detailed occupation classification may be available on request. See paragraph 31 of the Explanatory Notes.



**TABLE 7. WEEKLY AWARD RATES OF PAY INDEXES**  
**FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES AND TERRITORIES**  
**BASE : JUNE 1985 = 100.0**

Industry	NSW				Vic.				Qld				SA			
	1989		1990		1989		1990		1989		1990		1989		1990	
	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.
<b>MALES</b>																
Mining	131.0	132.1	132.2	132.2	124.1	130.7	130.7	130.7	128.7	130.4	131.4	131.4	124.0	126.6	128.1	128.1
Manufacturing	124.7	131.3	131.5	131.7	127.8	134.9	135.0	135.1	124.8	132.5	133.1	133.3	127.7	135.8	135.9	135.9
Food, beverages and tobacco	122.8	128.5	129.0	129.0	126.1	132.1	132.2	132.4	123.1	130.2	131.0	131.0	126.4	135.5	136.0	136.0
Textiles; Clothing and footwear	140.9	149.9	149.9	150.5	133.1	139.5	139.5	139.9	129.2	135.6	142.3	144.2	130.8	139.0	139.0	141.8
Chemicals, petroleum, coal	120.9	125.5	126.6	127.0	127.2	134.8	135.0	135.4	125.0	130.5	132.6	132.6	130.0	135.8	147.3	147.3
Metal products, machinery and equipment	124.7	130.8	130.8	131.0	127.3	133.3	133.3	133.4	127.1	135.3	135.6	135.9	128.2	135.4	135.5	135.5
Basic metal products	123.4	127.0	127.0	127.0	126.4	130.4	130.4	130.4	122.5	127.8	129.3	131.0	128.1	135.4	135.4	135.4
Fabricated metal products; Other machinery and equipment	126.0	132.3	132.3	132.3	129.0	136.7	136.7	136.7	128.9	137.8	137.8	137.8	129.5	138.5	138.8	138.8
Transport equipment	123.8	132.4	132.4	133.0	126.2	131.3	131.3	131.7	125.5	134.0	134.3	134.6	127.4	133.5	133.5	133.5
Other manufacturing(a)	128.3	136.6	136.7	136.7	132.1	141.8	141.8	141.8	123.2	130.3	130.5	130.5	128.4	136.5	136.6	136.6
Construction	123.1	130.1	130.3	130.6	125.5	131.5	131.5	131.5	124.4	129.5	130.5	130.5	125.8	132.0	133.1	133.1
Wholesale and retail trade	124.8	131.1	132.3	134.1	127.1	134.9	135.0	136.3	123.5	130.6	130.9	132.1	125.5	134.1	134.2	135.2
Wholesale trade	125.0	131.9	132.4	133.4	128.7	135.5	135.5	136.0	123.4	129.7	130.1	130.4	126.2	135.1	135.2	135.9
Retail trade	124.6	130.3	132.2	134.8	125.7	134.4	134.5	136.6	123.5	131.3	131.5	133.2	124.7	133.1	133.1	134.5
Finance, property and business services	122.0	127.5	127.6	127.6	123.6	128.7	128.7	128.8	122.8	129.4	129.7	129.7	125.1	131.6	131.6	131.6
Community services	122.0	127.3	127.3	127.3	121.3	127.6	127.7	127.7	122.0	128.6	128.9	128.9	123.4	127.7	128.2	128.2
All industries(b)	123.6	129.2	129.4	129.7	125.3	132.0	132.1	132.3	123.8	130.5	131.0	131.2	125.4	132.0	132.3	132.4
<b>FEMALES</b>																
Manufacturing	127.3	135.7	135.8	136.1	132.6	140.0	140.0	140.2	126.7	133.1	134.7	135.2	127.0	135.8	136.3	136.5
Food, beverages and tobacco	123.6	130.4	130.7	130.7	130.1	135.9	135.9	136.1	124.4	130.4	132.0	132.0	123.9	132.8	133.1	133.1
Textiles; Clothing and footwear	138.7	146.8	146.8	148.2	134.7	141.6	141.6	142.0	134.0	141.0	141.3	143.7	135.2	142.4	142.4	145.0
Metal products, machinery and equipment	126.6	134.4	134.5	134.6	131.3	139.5	139.5	139.6	125.1	130.8	134.0	134.0	129.2	137.3	138.4	138.4
Other manufacturing(a)	126.5	137.1	137.1	137.1	135.8	144.2	144.2	144.2	125.1	131.0	132.8	132.8	126.3	137.0	137.0	137.0
Wholesale and retail trade	123.9	130.8	132.3	133.0	128.5	137.4	137.4	137.7	123.8	130.7	132.7	132.9	124.0	132.8	132.8	132.9
Wholesale trade	124.0	132.4	132.7	133.0	130.9	139.3	139.4	139.6	123.6	129.5	133.0	133.2	123.9	134.5	134.5	134.5
Retail trade	123.8	129.4	131.9	133.0	127.4	136.5	136.5	136.7	123.8	131.1	132.7	132.8	124.0	132.2	132.2	132.3
Finance, property and business services	121.7	128.1	128.1	128.1	125.2	131.9	131.9	131.9	124.0	129.7	132.0	132.0	124.3	132.3	132.3	132.3
Community services	125.4	132.6	132.9	132.9	125.8	132.0	133.3	133.3	123.8	131.1	131.9	131.9	124.9	129.3	129.3	129.6
All industries(b)	124.7	131.9	132.2	132.4	127.6	134.6	135.0	135.1	124.3	131.0	132.4	132.5	125.0	131.7	131.9	132.0
<b>PERSONS</b>																
Mining	130.9	132.1	132.1	132.2	124.5	131.1	131.1	131.1	128.5	130.4	131.4	131.4	124.1	126.8	128.1	128.1
Manufacturing	125.2	132.2	132.4	132.6	129.1	136.3	136.3	136.5	125.1	132.6	133.4	133.6	127.6	135.8	136.0	136.1
Food, beverages and tobacco	123.0	128.9	129.4	129.4	126.9	132.8	132.9	133.1	123.3	130.2	131.2	131.2	125.2	134.2	134.6	134.6
Textiles; Clothing and footwear	139.5	147.9	147.9	149.0	134.2	140.9	140.9	141.3	132.5	139.3	141.6	143.9	133.9	141.4	141.4	144.1
Chemicals, petroleum, coal	121.2	127.1	127.9	128.2	127.8	135.3	135.4	135.8	124.8	130.3	132.7	132.7	127.0	134.6	140.4	140.4
Metal products, machinery and equipment	125.0	131.3	131.3	131.5	128.0	134.4	134.4	134.6	127.0	135.0	135.5	135.8	128.4	135.7	136.0	136.0
Basic metal products	123.2	126.9	126.9	126.9	126.8	131.0	131.0	131.0	122.6	127.9	129.5	131.1	128.0	135.4	135.5	135.5
Fabricated metal products; Other machinery and equipment	126.3	133.0	133.1	133.1	129.6	137.4	137.4	137.4	128.7	137.3	137.5	137.5	129.3	138.3	138.7	138.7
Transport equipment	123.8	132.3	132.3	133.0	127.1	132.7	132.7	133.0	125.5	133.8	134.3	134.6	127.9	134.2	134.4	134.4
Other manufacturing(a)	128.0	136.7	136.7	136.8	132.7	142.2	142.2	142.2	123.4	130.4	130.8	130.8	127.9	136.6	136.6	136.6
Construction	123.2	130.3	130.5	130.8	125.5	131.5	131.5	131.5	124.4	129.6	130.7	130.7	125.6	132.0	133.1	133.1
Wholesale and retail trade	124.5	131.0	132.3	133.7	127.6	135.7	135.8	136.8	123.6	130.6	131.5	132.3	125.0	133.7	133.7	134.4
Wholesale trade	124.7	132.1	132.5	133.3	129.2	136.4	136.5	136.9	123.5	129.6	130.7	131.1	125.7	135.0	135.1	135.6
Retail trade	124.3	129.9	132.1	134.1	126.3	135.2	135.3	136.7	123.6	131.2	131.9	133.1	124.4	132.7	132.7	133.5
Finance, property and business services	121.8	127.8	127.8	127.9	124.4	130.4	130.4	130.4	123.4	129.6	130.8	130.8	124.7	132.0	132.0	132.0
Community services	123.9	130.2	130.3	130.4	123.7	129.9	130.6	130.6	122.9	129.9	130.5	130.5	124.2	128.5	128.7	128.9
All industries(b)	123.9	130.0	130.3	130.6	126.1	132.8	133.0	133.2	124.0	130.6	131.4	131.6	125.3	131.9	132.1	132.3

For footnotes see end of table.



TABLE 7. WEEKLY AWARD RATES OF PAY INDEXES  
 FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES AND TERRITORIES—continued  
 BASE : JUNE 1985 = 100.0

Industry	WA				Tas.				NT				ACT			
	1989		1990		1989		1990		1989		1990		1989		1990	
	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.
MALES																
Mining	121.5	122.3	122.4	122.4	122.9	130.4	130.4	132.2	124.0	132.6	132.6	132.6	..	..	..	..
Manufacturing	125.0	132.9	132.9	132.9	125.9	133.8	133.8	134.4	122.3	132.8	132.9	132.9	122.8	130.6	130.6	130.6
Food, beverages and tobacco	124.5	132.6	132.6	132.6	124.2	133.2	133.2	133.2	121.5	133.2	133.3	133.3	132.5	137.3	137.3	137.3
Textiles; Clothing and footwear	132.9	140.2	140.2	147.7	132.9	139.5	139.5	139.8	..	..	..	..	..	..	..	..
Chemicals, petroleum, coal	125.4	132.7	132.8	132.8	122.8	127.8	127.8	132.4	..	..	..	..	..	..	..	..
Metal products, machinery and equipment	124.9	133.6	133.6	133.6	123.6	130.0	130.0	132.0	122.7	132.7	132.7	132.7	122.6	131.0	131.0	131.0
Basic metal products	122.4	135.3	135.3	135.3	122.9	129.3	129.3	131.5	123.2	132.0	132.0	132.0	124.6	133.1	133.1	133.1
Fabricated metal products; Other machinery and equipment	128.1	135.9	135.9	135.9	126.6	130.1	130.1	131.4	123.0	133.4	133.4	133.4	122.6	131.0	131.0	131.0
Transport equipment	123.0	124.2	124.2	124.2	128.0	135.8	135.8	137.5	119.4	134.1	134.1	134.1	122.2	129.4	129.4	129.4
Other manufacturing(a)	125.2	132.3	132.3	132.3	134.6	140.8	140.8	140.8	121.9	131.6	131.6	131.6	126.0	129.2	129.2	129.2
Construction	125.7	131.3	131.3	131.3	125.2	135.0	135.0	135.0	121.8	130.8	130.8	130.8	123.6	129.8	129.8	129.8
Wholesale and retail trade	125.0	132.6	132.6	132.8	121.8	131.6	131.6	131.8	121.1	133.9	133.9	133.9	121.5	131.6	131.9	132.0
Wholesale trade	126.2	133.1	133.1	133.1	123.2	132.3	132.3	132.6	123.1	132.7	132.7	132.7	121.7	134.7	134.7	134.8
Retail trade	124.4	132.3	132.3	132.6	120.8	131.0	131.0	131.2	120.3	134.3	134.3	134.3	121.5	130.5	130.9	130.9
Finance, property and business services	121.6	125.6	125.6	125.6	125.7	130.1	130.1	130.1	122.3	128.1	128.1	128.1	121.2	126.4	126.7	126.7
Community services	120.6	121.6	121.6	121.6	121.6	130.0	130.1	130.1	119.5	125.6	125.6	125.6	120.8	126.5	126.6	126.6
All industries(b)	123.0	127.7	127.7	127.8	123.8	131.5	131.6	131.8	121.5	129.7	129.7	129.7	121.3	128.6	128.7	128.7
FEMALES																
Manufacturing	126.2	133.6	133.7	134.2	130.7	137.6	137.6	138.3	124.5	124.5	125.1	125.1	122.3	132.2	132.3	132.4
Food, beverages and tobacco	123.9	132.7	132.7	132.7	128.9	134.7	134.7	134.7	124.5	124.5	125.1	125.1	119.6	135.1	135.1	135.1
Textiles; Clothing and footwear	134.9	142.1	142.1	145.6	136.9	144.0	144.0	146.2	..	..	..	..	134.8	141.8	141.8	143.5
Metal products, machinery and equipment	125.5	132.1	132.1	132.1	130.5	138.8	138.8	138.8	..	..	..	..	120.6	131.4	131.8	131.8
Other manufacturing(a)	124.9	133.4	133.5	133.5	..	..	..	..	..	..	..	..	125.2	138.7	138.7	138.7
Wholesale and retail trade	125.9	134.7	134.7	134.7	120.2	130.9	130.9	130.9	120.9	130.8	130.8	130.8	119.9	132.0	132.6	132.6
Wholesale trade	124.8	134.2	134.2	134.2	122.5	133.1	133.1	133.1	120.6	129.7	129.7	129.7	120.1	133.8	134.3	134.3
Retail trade	126.2	134.9	134.9	134.9	119.7	130.4	130.4	130.4	121.0	131.3	131.3	131.3	119.9	131.8	132.4	132.4
Finance, property and business services	122.9	127.8	127.8	127.8	125.1	129.7	129.7	129.7	123.4	130.4	130.4	130.4	121.0	127.0	129.8	129.8
Community services	124.4	126.0	126.0	126.2	123.4	132.7	132.7	132.7	125.1	132.8	132.8	132.8	126.7	132.2	132.4	132.4
All industries(b)	124.4	128.9	129.0	129.1	124.0	132.8	132.8	132.8	123.9	131.9	131.9	131.9	124.4	131.7	132.0	132.0
PERSONS																
Mining	121.6	122.4	122.5	122.6	122.9	130.4	130.4	132.2	124.1	132.8	132.8	132.8	..	..	..	..
Manufacturing	125.1	133.0	133.0	133.1	126.4	134.2	134.2	134.9	122.6	131.7	131.8	131.8	122.7	131.0	131.0	131.0
Food, beverages and tobacco	124.4	132.6	132.6	132.6	125.3	133.6	133.6	133.6	122.5	130.2	130.5	130.5	123.9	135.9	135.9	135.9
Textiles; Clothing and footwear	134.9	142.1	142.1	145.7	134.4	141.2	141.2	142.3	..	..	..	..	134.8	141.8	141.8	143.5
Chemicals, petroleum, coal	125.0	131.4	131.5	131.5	122.8	127.8	127.8	132.4	..	..	..	..	..	..	..	..
Metal products, machinery and equipment	124.9	133.4	133.4	133.4	123.7	130.1	130.1	132.1	122.7	132.7	132.7	132.7	122.3	131.1	131.2	131.2
Basic metal products	122.6	135.3	135.3	135.3	122.9	129.3	129.3	131.5	123.2	132.0	132.0	132.0	124.6	133.1	133.1	133.1
Fabricated metal products; Other machinery and equipment	127.7	135.2	135.2	135.2	126.6	130.1	130.1	131.4	123.0	133.4	133.4	133.4	122.2	131.1	131.1	131.1
Transport equipment	123.0	124.8	124.8	124.8	128.5	136.3	136.3	137.7	119.4	134.1	134.1	134.1	122.2	129.4	129.4	129.4
Other manufacturing(a)	125.2	132.4	132.4	132.4	134.6	140.8	140.8	140.8	121.9	131.6	131.6	131.6	125.9	130.5	130.5	130.5
Construction	125.5	131.1	131.1	131.1	125.1	135.0	135.0	135.0	121.7	130.4	130.4	130.4	123.4	129.8	129.8	129.8
Wholesale and retail trade	125.3	133.2	133.2	133.4	121.2	131.3	131.3	131.4	121.0	132.7	132.7	132.7	121.0	131.8	132.2	132.2
Wholesale trade	125.9	133.3	133.3	133.3	123.0	132.5	132.5	132.7	122.0	131.4	131.4	131.4	121.4	134.5	134.6	134.7
Retail trade	125.0	133.2	133.2	133.4	120.3	130.7	130.7	130.8	120.6	133.2	133.2	133.2	120.9	131.0	131.5	131.5
Finance, property and business services	122.3	126.8	126.8	126.8	125.6	130.0	130.0	130.0	122.8	129.2	129.2	129.2	121.1	126.8	128.7	128.7
Community services	122.6	123.9	123.9	124.0	122.5	131.4	131.4	131.4	123.1	130.1	130.1	130.1	123.4	129.0	129.2	129.2
All industries(b)	123.4	128.1	128.1	128.2	123.8	131.9	131.9	132.1	122.4	130.5	130.6	130.6	122.3	129.7	129.8	129.8

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing, but does not include all other manufacturing groups. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.



TABLE 8. WEEKLY AWARD RATES OF PAY INDEXES  
FULL-TIME ADULT EMPLOYEES: OCCUPATION, STATES AND TERRITORIES  
BASE: JUNE 1985 = 100.0

Occupation	NSW				Vic.				Qld				SA			
	1989	1990			1989	1990			1989	1990			1989	1990		
	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.
MALES																
Managers and administrators	121.2	125.5	125.9	126.1	122.7	129.7	129.8	129.9	122.2	127.9	128.1	128.2	122.2	126.8	126.9	127.0
Para-professionals	122.0	126.9	127.0	127.0	122.3	129.0	129.2	129.2	122.9	129.5	129.7	129.7	124.0	130.2	130.5	130.5
Engineering etc	122.3	129.0	129.0	129.1	121.9	128.2	128.2	128.2	122.3	128.4	128.6	128.6	123.6	128.8	128.8	128.8
Police	119.3	119.3	119.3	119.3	122.0	130.4	130.4	130.4	120.5	128.1	128.1	128.1	124.6	131.5	131.5	131.5
Other para-professionals	123.0	128.8	128.9	129.0	122.7	128.9	129.3	129.4	123.7	130.2	130.6	130.6	124.0	130.6	131.3	131.3
Tradespersons	124.1	130.2	130.3	130.8	126.1	132.8	132.8	133.2	124.6	131.9	132.4	132.7	127.1	133.9	134.2	134.5
Metal	125.0	130.9	130.9	131.1	127.0	133.4	133.4	133.5	126.3	134.3	134.5	134.7	127.8	135.6	135.6	135.7
Electrical and electronic	124.3	129.0	129.0	129.2	123.0	127.6	127.6	127.8	123.6	130.2	130.3	130.3	126.2	131.3	131.3	131.3
Building	122.6	129.1	129.3	129.4	126.1	135.6	135.6	135.6	124.5	129.8	131.8	131.8	127.0	132.3	134.3	134.3
Vehicle	123.8	130.3	130.3	133.7	126.2	133.0	133.0	135.9	123.6	132.8	132.8	134.1	127.9	135.2	135.6	136.7
Other	123.7	131.3	131.4	131.5	127.4	134.6	134.6	134.7	124.0	131.6	132.0	132.2	126.1	133.9	134.0	134.4
Clerks	122.8	129.2	129.4	129.5	124.1	130.2	130.3	130.3	122.6	129.6	129.9	130.0	123.4	130.4	130.7	130.8
Salespersons and personal service workers	122.8	127.9	128.8	129.9	125.5	133.0	133.0	133.5	123.2	129.1	129.3	130.6	123.4	131.9	132.0	132.6
Labourers and related workers	124.8	130.2	130.6	130.8	127.1	133.9	134.0	134.2	124.9	132.0	132.7	132.9	126.7	134.0	134.3	134.5
Trades assistants and factory hands	125.5	131.2	131.4	131.6	128.8	135.8	135.8	136.1	125.0	132.0	132.5	132.8	128.6	136.1	136.3	136.4
Construction and mining labourers	123.6	127.7	127.7	127.9	126.4	133.2	133.2	133.3	125.2	131.2	132.0	132.1	125.4	133.0	133.2	133.2
Other labourers	124.9	130.7	131.4	131.6	125.4	132.0	132.3	132.5	124.7	132.3	133.1	133.2	125.1	132.2	132.6	132.8
All occupation groups	123.6	129.2	129.4	129.7	125.3	132.0	132.1	132.3	123.8	130.5	131.0	131.2	125.4	132.0	132.3	132.4
FEMALES																
Managers and administrators	123.1	129.1	129.7	129.8	126.1	133.9	134.4	134.4	125.6	132.4	133.7	133.8	123.0	129.1	129.1	129.2
Para-professionals	129.3	137.5	138.2	138.4	135.3	141.5	145.7	145.7	128.2	136.3	136.4	136.4	128.2	132.7	132.7	132.7
Registered nurses	133.3	142.7	143.8	144.0	143.2	148.6	155.3	155.3	130.3	138.6	138.6	138.6	130.5	133.5	133.5	133.5
Other para-professionals	122.8	129.0	129.0	129.1	123.6	131.1	131.5	131.5	123.0	130.7	130.9	130.9	124.3	131.4	131.4	131.4
Tradespersons	127.3	133.2	133.3	134.3	127.2	134.1	134.1	134.2	124.3	130.3	133.1	133.4	127.5	135.5	135.5	136.6
Clerks	123.7	131.5	131.6	131.8	126.1	133.0	133.0	133.0	123.7	129.7	131.6	131.6	123.7	132.1	132.4	132.4
Stenographers	123.1	131.2	131.3	131.4	124.5	131.8	131.8	131.8	123.9	129.3	131.6	131.6	123.6	132.0	132.5	132.5
Receptionists	123.9	132.8	132.8	132.9	127.2	134.8	134.8	134.8	125.8	131.4	133.6	133.6	124.3	133.1	133.4	133.4
Salespersons and personal service workers	125.7	133.5	134.8	135.0	128.0	136.3	137.4	137.5	124.7	132.2	133.2	133.4	125.6	132.0	132.0	132.1
Labourers and related workers	123.8	130.7	130.9	131.0	128.5	135.4	135.5	135.7	124.4	131.6	133.1	133.3	127.6	135.2	135.3	136.0
Trades assistants and factory hands	126.9	134.3	134.4	134.5	131.5	138.4	138.4	138.6	125.6	131.9	132.5	132.7	130.0	139.0	139.3	139.3
Cleaners	117.5	121.3	121.3	121.4	124.0	132.3	132.3	132.3	124.0	131.7	133.6	133.8	125.4	133.6	133.6	134.8
Other labourers	124.3	132.5	133.0	133.1	125.3	132.0	132.3	132.5	124.1	131.4	133.1	133.3	126.1	132.5	132.5	133.7
All occupation groups	124.7	131.9	132.2	132.4	127.6	134.6	135.0	135.1	124.3	131.0	132.4	132.5	125.0	131.7	131.9	132.0
PERSONS																
Managers and administrators	121.5	126.1	126.6	126.7	123.6	130.7	131.0	131.0	122.8	128.8	129.2	129.2	122.4	127.4	127.5	127.6
Para-professionals	124.2	130.0	130.3	130.4	126.5	133.0	134.5	134.5	124.3	131.4	131.5	131.6	125.0	130.8	131.0	131.0
Engineering etc	122.5	129.1	129.1	129.1	122.0	128.3	128.3	128.4	122.2	128.5	128.7	128.7	123.6	128.8	128.8	128.8
Registered nurses	133.2	142.6	143.6	143.9	140.0	145.1	151.1	151.1	130.3	138.7	138.7	138.7	130.4	133.2	133.2	133.2
Police	119.3	119.3	119.3	119.3	122.0	130.5	130.5	130.5	120.5	128.1	128.1	128.1	124.7	131.8	131.8	131.8
Other para-professionals	122.4	128.4	128.5	128.6	122.8	129.6	129.9	129.9	123.1	129.5	129.9	129.9	123.7	130.7	131.2	131.3
Tradespersons	124.4	130.4	130.5	131.0	126.2	132.9	132.9	133.3	124.6	131.7	132.4	132.7	127.1	134.0	134.3	134.5
Metal	125.1	131.1	131.1	131.3	127.1	133.5	133.5	133.7	126.3	134.3	134.5	134.7	127.9	135.7	135.7	135.8
Electrical and electronic	125.0	129.8	129.8	129.9	123.0	127.4	127.4	127.5	123.7	130.3	130.4	130.4	126.3	131.3	131.3	131.3
Building	122.6	129.1	129.3	129.4	126.2	135.6	135.6	135.6	124.5	129.9	131.8	131.8	127.0	132.3	134.3	134.3
Vehicle	123.8	130.3	130.3	133.7	126.3	133.0	133.0	135.8	123.6	132.8	132.8	134.0	127.8	135.0	135.5	136.7
Clerks	123.3	130.6	130.7	130.9	125.3	131.9	131.9	131.9	123.2	129.7	130.9	130.9	123.6	131.4	131.6	131.7
Stenographers	123.0	130.7	130.8	130.9	124.6	131.8	131.8	131.8	123.8	129.4	131.4	131.4	123.6	131.9	132.3	132.4
Receptionists	123.5	131.8	131.9	131.9	126.1	133.2	133.2	133.3	125.0	131.1	132.7	132.7	123.7	131.8	132.1	132.1
Salespersons and personal service workers	124.3	130.8	132.0	132.6	126.6	134.4	135.0	135.3	123.9	130.7	131.2	132.0	124.4	131.9	132.0	132.4
Labourers and related workers	124.6	130.3	130.7	130.8	127.4	134.3	134.4	134.6	124.8	131.9	132.8	133.0	126.9	134.3	134.6	134.9
Trades assistants and factory hands	125.8	132.0	132.1	132.3	129.6	136.5	136.5	136.8	125.1	132.0	132.5	132.8	129.0	136.8	137.0	137.1
Construction and mining labourers	123.7	127.8	127.8	128.0	126.4	133.2	133.2	133.4	125.2	131.2	132.1	132.2	125.4	132.8	133.0	133.0
Cleaners	122.5	127.6	127.7	127.8	124.8	132.5	132.5	132.5	124.6	132.2	133.3	133.3	125.7	133.2	133.3	134.1
Other labourers	124.5	131.0	131.8	131.9	125.4	131.8	132.1	132.4	124.5	132.0	133.1	133.2	125.4	132.2	132.6	133.1
All occupation groups	123.9	130.0	130.3	130.6	126.1	132.8	133.0	133.2	124.0	130.6	131.4	131.6	125.3	131.9	132.1	132.3

For footnotes see end of table.



**TABLE 8. WEEKLY AWARD RATES OF PAY INDEXES**  
**FULL-TIME ADULT EMPLOYEES: OCCUPATION, STATES AND TERRITORIES—continued**  
**BASE: JUNE 1985 = 100.0**

Occupation	WA				Tas.				NT				ACT			
	1989		1990		1989		1990		1989		1990		1989		1990	
	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.
<b>MALES</b>																
Managers and administrators	120.4	124.2	124.4	124.5	122.1	128.1	128.1	128.1	118.5	126.6	126.6	126.6	118.9	127.7	127.7	127.7
Para-professionals	122.2	125.1	125.2	125.2	121.6	129.3	129.3	129.4	119.2	123.7	123.7	123.7	120.0	125.0	125.0	125.0
Engineering etc	122.2	127.5	127.7	127.7	121.5	128.6	128.6	128.7	121.1	128.0	128.0	128.0	120.5	127.9	127.9	127.9
Police	122.0	122.0	122.0	122.0	116.8	125.6	125.6	125.6	115.3	115.3	115.3	115.3	117.0	117.0	117.0	117.0
Other para-professionals	122.3	125.1	125.2	125.2	123.3	131.3	131.3	131.4	123.4	131.7	131.7	131.7	121.9	129.6	129.6	129.6
Tradespersons	123.5	129.0	129.0	129.1	124.2	132.1	132.1	132.4	121.9	131.5	131.5	131.5	123.5	132.0	132.0	132.0
Metal	124.1	128.9	128.9	129.0	124.4	131.9	131.9	132.6	122.2	132.1	132.1	132.1	122.4	131.1	131.1	131.1
Electrical and electronic	122.9	129.1	129.1	129.1	123.4	129.4	129.4	129.6	121.6	129.6	129.6	129.6	124.7	131.7	131.7	131.7
Building	124.5	127.9	127.9	127.9	123.0	134.9	134.9	134.9	121.2	129.8	129.8	129.8	123.5	130.7	130.7	130.7
Vehicle	125.5	131.0	131.0	131.6	124.3	132.8	132.8	133.2	121.7	133.7	133.7	133.7	123.1	133.7	133.7	133.7
Other	122.3	128.5	128.5	128.5	125.6	134.1	134.1	134.1	123.0	132.7	132.7	132.7	123.4	132.0	132.0	132.0
Clerks	121.8	127.5	127.6	127.6	124.0	130.4	130.4	130.4	122.0	129.2	129.2	129.2	121.1	128.9	128.9	128.9
Salespersons and personal service workers	125.5	131.5	131.5	131.5	122.7	131.8	131.8	131.9	122.3	133.2	133.2	133.2	120.9	130.0	130.2	130.3
Labourers and related workers	124.8	129.7	129.7	129.7	125.0	133.5	133.7	134.0	123.1	132.2	132.4	132.4	123.8	129.5	129.5	129.5
Trades assistants and factory hands	124.9	132.1	132.1	132.1	126.1	134.1	134.2	134.5	123.6	132.5	132.6	132.6	123.6	129.8	129.8	129.8
Construction and mining labourers	124.0	127.8	127.9	127.9	124.5	132.6	132.6	133.5	122.6	131.0	131.0	131.0	125.2	129.7	129.7	129.7
Other labourers	125.1	128.7	128.7	128.7	124.4	133.5	133.8	133.9	123.3	132.7	133.1	133.1	123.1	129.3	129.3	129.3
All occupation groups	123.0	127.7	127.7	127.8	123.8	131.5	131.6	131.8	121.5	129.7	129.7	129.7	121.3	128.6	128.7	128.7
<b>FEMALES</b>																
Managers and administrators	123.6	127.4	127.5	127.5	120.8	129.2	129.2	129.2	126.5	134.8	134.8	134.8	122.3	128.4	128.5	128.5
Para-professionals	128.9	130.0	130.0	130.4	127.6	137.0	137.0	137.0	129.4	136.4	136.4	136.4	129.8	135.8	135.8	135.8
Registered nurses	132.4	133.3	133.3	133.8	130.5	140.5	140.5	140.5	131.7	139.2	139.2	139.2	139.3	147.8	147.8	147.8
Other para-professionals	121.5	123.0	123.2	123.2	121.5	129.7	129.7	129.7	122.0	127.1	127.1	127.1	121.2	124.9	124.9	124.9
Tradespersons	125.2	131.8	131.8	132.1	127.0	134.2	134.2	134.3	125.0	130.6	130.6	130.6	127.6	135.6	135.7	135.7
Clerks	123.5	129.5	129.6	129.7	123.8	131.9	131.9	131.9	122.6	130.2	130.2	130.2	123.4	131.3	131.9	131.9
Stenographers	121.8	127.1	127.2	127.2	123.7	131.9	131.9	131.9	122.1	129.4	129.4	129.4	124.7	133.2	133.7	133.7
Receptionists	124.4	129.8	129.8	129.8	125.1	136.8	136.8	136.8	123.9	131.6	131.7	131.7	122.9	130.1	131.3	131.3
Salespersons and personal service workers	126.9	132.8	132.8	132.9	123.0	132.7	132.7	132.7	125.7	134.7	134.7	134.7	124.2	135.4	135.6	135.6
Labourers and related workers	125.4	130.7	130.7	130.8	124.7	133.6	133.6	133.6	122.9	133.6	133.6	133.6	122.9	130.7	130.7	130.7
Trades assistants and factory hands	126.6	134.2	134.2	134.6	129.6	136.0	136.0	136.3	123.5	135.3	135.3	135.3	122.1	132.8	132.8	132.8
Cleaners	123.5	126.3	126.3	126.3	124.3	133.6	133.6	133.6	123.5	134.2	134.2	134.2	121.8	121.8	121.8	121.8
Other labourers	125.7	131.2	131.2	131.2	123.6	132.9	132.9	132.9	122.5	133.0	133.0	133.0	126.0	136.1	136.1	136.1
All occupation groups	124.4	128.9	129.0	129.1	124.0	132.8	132.8	132.8	123.9	131.9	131.9	131.9	124.4	131.7	132.0	132.0
<b>PERSONS</b>																
Managers and administrators	121.3	125.1	125.3	125.3	121.9	128.3	128.3	128.3	119.9	128.0	128.0	128.0	119.2	127.7	127.8	127.8
Para-professionals	124.8	127.0	127.1	127.3	123.2	131.5	131.5	131.5	123.7	129.3	129.3	129.3	122.4	127.7	127.7	127.7
Engineering etc	122.2	127.2	127.4	127.4	121.5	128.6	128.6	128.8	121.1	128.0	128.0	128.0	120.5	127.9	127.9	127.9
Registered nurses	131.6	132.4	132.4	132.9	130.8	140.6	140.6	140.6	131.7	139.3	139.3	139.3	139.6	148.4	148.4	148.4
Police	122.0	122.0	122.0	122.0	116.9	125.7	125.7	125.7	115.6	115.6	115.6	115.6	117.1	117.1	117.1	117.1
Other para-professionals	121.5	124.3	124.4	124.4	121.6	129.2	129.2	129.3	123.7	131.9	131.9	131.9	121.2	128.4	128.4	128.4
Tradespersons	123.6	129.2	129.2	129.3	124.3	132.2	132.2	132.4	122.0	131.5	131.5	131.5	123.8	132.2	132.2	132.2
Metal	124.2	128.9	128.9	129.0	124.6	132.0	132.0	132.7	122.2	132.1	132.1	132.1	122.4	131.1	131.1	131.1
Electrical and electronic	122.9	129.1	129.1	129.1	123.4	129.4	129.4	129.6	121.7	129.6	129.6	129.6	125.8	132.6	132.6	132.6
Building	124.5	127.9	127.9	127.9	123.0	134.9	134.9	134.9	121.2	129.8	129.8	129.8	123.5	130.7	130.7	130.7
Vehicle	125.5	131.0	131.0	131.6	124.3	132.8	132.8	133.2	121.7	133.7	133.7	133.7	123.0	133.5	133.5	133.5
Clerks	122.7	128.6	128.7	128.8	123.9	131.1	131.1	131.1	122.4	129.9	129.9	129.9	122.3	130.2	130.5	130.5
Stenographers	122.1	127.4	127.5	127.5	124.1	131.9	131.9	131.9	122.2	129.4	129.4	129.4	124.3	132.8	133.3	133.3
Receptionists	123.6	129.1	129.1	129.1	124.5	134.4	134.4	134.4	123.3	130.9	131.0	131.0	122.2	129.7	130.5	130.5
Salespersons and personal service workers	126.3	132.2	132.2	132.3	122.8	132.2	132.2	132.3	125.0	134.4	134.4	134.4	122.4	132.5	132.6	132.7
Labourers and related workers	124.9	129.9	129.9	129.9	124.9	133.5	133.7	133.9	123.0	132.7	132.8	132.8	123.7	129.6	129.6	129.6
Trades assistants and factory hands	125.1	132.3	132.3	132.4	126.6	134.3	134.4	134.7	123.6	132.9	132.9	132.9	123.4	130.3	130.3	130.3
Construction and mining labourers	124.0	127.7	127.7	127.7	124.8	132.8	132.8	133.6	122.5	131.3	131.3	131.3	125.2	129.7	129.7	129.7
Cleaners	125.9	129.7	129.7	129.7	124.5	134.0	134.0	134.0	123.5	134.0	134.0	134.0	123.6	126.6	126.6	126.6
Other labourers	125.0	129.1	129.1	129.1	124.0	133.1	133.4	133.5	122.9	132.6	132.9	132.9	122.7	131.5	131.5	131.5
All occupation groups	123.4	128.1	128.1	128.2	123.8	131.9	131.9	132.1	122.4	130.5	130.6	130.6	122.3	129.7	129.8	129.8

Note: Statistics covering a more detailed occupation classification may be available on request. See paragraph 31 of the Explanatory Notes.



**TABLE 9. HOURLY AWARD RATES OF PAY INDEXES**  
**FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA**  
**BASE : JUNE 1985 = 100.0**

Industry	NSW				Vic.				Qld			
	1989		1990		1989		1990		1989		1990	
	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.
<b>MALES</b>												
Mining	131.0	132.2	132.2	132.2	125.2	131.8	131.8	131.8	129.0	131.0	131.9	131.9
Manufacturing	125.0	132.2	132.4	132.5	128.2	135.5	135.5	135.7	125.3	133.9	134.6	135.1
Food, beverages and tobacco	123.2	128.9	129.5	129.5	127.2	133.8	134.0	134.2	124.1	132.2	133.1	133.1
Textiles; Clothing and footwear	141.2	150.2	150.2	150.8	133.6	140.0	140.0	140.5	129.2	135.6	142.3	144.2
Chemicals, petroleum, coal	121.7	127.2	128.4	128.8	127.7	135.4	135.6	135.9	125.8	132.0	134.4	134.4
Metal products, machinery and equipment	124.9	131.2	131.2	131.4	127.5	133.5	133.5	133.7	127.2	135.7	136.0	137.2
Basic metal products	123.5	127.1	127.1	127.1	126.7	130.7	130.7	130.7	122.6	127.9	129.4	131.0
Fabricated metal products;												
Other machinery and equipment	126.3	132.8	132.8	132.8	129.4	137.1	137.1	137.2	129.0	138.3	138.3	138.3
Transport equipment	123.9	133.0	133.0	133.7	126.3	131.5	131.5	131.8	125.8	134.5	134.8	138.5
Other manufacturing(a)	128.8	137.1	137.1	137.2	132.2	141.9	141.9	141.9	123.9	133.8	134.0	134.0
Construction	123.3	130.3	130.5	130.8	125.5	131.5	131.6	131.6	125.1	131.9	132.9	132.9
Wholesale and retail trade	127.8	134.2	135.4	137.2	129.4	137.4	137.4	138.8	125.1	133.3	133.6	134.8
Wholesale trade	127.4	134.4	135.0	136.0	130.5	137.4	137.4	138.0	124.3	131.0	131.4	131.7
Retail trade	128.2	134.0	135.9	138.6	128.4	137.3	137.4	139.6	125.6	134.9	135.1	136.9
Finance, property and business services	122.7	128.3	129.1	129.2	123.9	129.0	129.9	129.9	123.1	130.0	130.9	130.9
Community services	122.1	126.7	126.8	126.8	121.3	128.0	128.1	128.1	122.4	129.3	129.6	129.6
All industries(b)	124.2	130.0	130.3	130.6	125.9	132.7	132.9	133.1	124.3	131.7	132.3	133.0
<b>FEMALES</b>												
Manufacturing	129.2	138.2	138.3	138.6	133.8	141.3	141.3	141.5	129.0	135.7	137.4	137.9
Food, beverages and tobacco	124.7	131.6	131.9	131.9	132.3	138.3	138.3	138.5	127.1	133.2	134.9	134.9
Textiles; Clothing and footwear	138.9	147.0	147.0	148.4	135.1	142.0	142.0	142.4	134.4	141.4	141.7	144.1
Metal products, machinery and equipment	128.9	137.0	137.1	137.2	133.2	141.5	141.5	141.6	129.5	135.4	138.8	138.8
Other manufacturing(a)	129.2	140.0	140.0	140.1	137.2	145.7	145.7	145.7	127.5	134.6	136.5	136.5
Wholesale and retail trade	127.1	134.2	135.7	136.5	132.3	141.4	141.4	141.7	126.9	134.0	136.1	136.3
Wholesale trade	128.0	136.8	137.0	137.4	136.0	144.6	144.8	145.0	128.6	134.7	138.4	138.7
Retail trade	126.2	132.0	134.6	135.8	130.5	139.8	139.8	140.1	126.3	133.7	135.3	135.5
Finance, property and business services	125.6	133.2	134.1	134.1	126.6	133.4	134.1	134.1	126.6	132.4	135.5	135.5
Community services	126.3	133.0	133.2	133.2	126.9	133.8	135.3	135.3	124.7	132.1	132.9	133.0
All industries(b)	126.5	133.8	134.3	134.5	129.1	136.4	137.0	137.1	125.8	132.7	134.2	134.4
<b>PERSONS</b>												
Mining	131.0	132.2	132.3	132.3	125.7	132.4	132.4	132.4	128.9	131.0	131.9	131.9
Manufacturing	125.9	133.4	133.6	133.8	129.7	137.0	137.1	137.2	125.9	134.2	135.0	135.5
Food, beverages and tobacco	123.6	129.6	130.0	130.1	128.2	134.7	134.8	135.0	124.6	132.4	133.4	133.4
Textiles; Clothing and footwear	139.7	148.2	148.2	149.3	134.6	141.4	141.4	141.8	132.8	139.6	141.9	144.1
Chemicals, petroleum, coal	122.7	130.1	131.0	131.3	128.6	136.2	136.3	136.7	126.4	132.5	135.2	135.2
Metal products, machinery and equipment	125.5	132.0	132.0	132.2	128.6	135.0	135.0	135.2	127.3	135.7	136.2	137.3
Basic metal products	123.4	127.0	127.0	127.0	127.3	131.6	131.6	131.6	123.0	128.3	129.9	131.5
Fabricated metal products;												
Other machinery and equipment	127.1	134.0	134.0	134.1	130.4	138.3	138.3	138.3	129.0	138.1	138.3	138.4
Transport equipment	124.1	133.1	133.1	133.7	127.4	133.1	133.1	133.4	125.9	134.5	134.9	138.5
Other manufacturing(a)	128.8	137.7	137.7	137.8	133.1	142.6	142.6	142.6	124.3	133.9	134.3	134.3
Construction	123.6	130.8	131.0	131.3	125.5	131.6	131.8	131.8	125.2	132.0	133.2	133.2
Wholesale and retail trade	127.5	134.2	135.5	137.0	130.4	138.6	138.7	139.7	125.7	133.5	134.4	135.3
Wholesale trade	127.6	135.2	135.7	136.5	131.8	139.1	139.2	139.7	125.3	131.8	133.0	133.3
Retail trade	127.4	133.3	135.4	137.5	129.2	138.2	138.3	139.8	125.9	134.5	135.2	136.4
Finance, property and business services	124.0	130.5	131.4	131.4	125.3	131.4	132.1	132.1	124.8	131.2	133.1	133.1
Community services	124.4	130.2	130.3	130.4	124.3	131.1	131.9	131.9	123.7	130.8	131.4	131.4
All industries(b)	124.9	131.2	131.5	131.8	126.9	133.9	134.2	134.4	124.8	132.0	132.9	133.4

For footnotes see end of table.



**TABLE 9. HOURLY AWARD RATES OF PAY INDEXES**  
**FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA—continued**  
**BASE : JUNE 1985 = 100.0**

Industry	SA				WA				Tas.			
	1989		1990		1989		1990		1989		1990	
	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.
<b>MALES</b>												
Mining	124.1	126.7	128.2	128.2	121.7	122.5	122.5	122.5	124.1	131.7	131.7	133.5
Manufacturing	127.9	136.3	136.4	136.5	125.1	133.3	133.3	133.3	126.7	134.7	134.7	135.3
Food, beverages and tobacco	127.0	136.8	137.3	137.3	124.6	133.8	133.8	133.8	127.5	136.9	136.9	136.9
Textiles; Clothing and footwear	132.7	141.1	141.1	143.9	132.9	140.2	140.2	147.7	133.0	139.6	139.6	139.9
Chemicals, petroleum, coal	130.0	135.8	147.3	147.3	125.4	132.7	132.8	132.8	122.9	128.0	128.0	132.6
Metal products, machinery and equipment	128.3	135.5	135.6	135.6	125.0	133.7	133.7	133.7	123.8	130.1	130.1	132.2
Basic metal products	128.4	135.7	135.7	135.7	122.4	135.3	135.3	135.3	122.9	129.3	129.3	131.5
Fabricated metal products; Other machinery and equipment	129.6	138.6	138.9	138.9	128.3	136.2	136.2	136.2	126.6	130.1	130.1	131.4
Transport equipment	127.4	133.5	133.5	133.5	123.1	124.3	124.3	124.3	129.5	137.4	137.4	139.1
Other manufacturing(a)	128.5	136.7	136.7	136.7	125.3	132.4	132.4	132.4	134.7	141.0	141.0	141.0
Construction	126.8	133.1	134.1	134.1	126.1	131.7	131.7	131.7	125.4	135.3	135.3	135.3
Wholesale and retail trade	128.6	137.4	137.5	138.6	127.2	135.0	135.0	135.2	125.9	136.0	136.0	136.2
Wholesale trade	128.3	137.3	137.5	138.2	127.7	134.7	134.8	134.8	125.0	134.3	134.3	134.6
Retail trade	128.8	137.4	137.5	138.9	126.9	135.1	135.1	135.4	126.6	137.3	137.3	137.4
Finance, property and business services	125.8	132.2	132.7	132.7	121.6	125.6	126.0	126.0	126.5	130.9	130.9	130.9
Community services	124.5	128.8	129.2	129.3	123.5	124.8	124.8	124.8	122.5	131.1	131.2	131.2
All industries(b)	126.2	133.0	133.2	133.4	124.0	128.9	129.0	129.0	124.7	132.5	132.6	132.8
<b>FEMALES</b>												
Manufacturing	129.2	138.3	138.7	138.9	127.8	135.5	135.5	136.1	131.3	138.5	138.5	139.2
Food, beverages and tobacco	128.7	138.0	138.3	138.3	124.8	133.7	133.7	133.7	129.9	135.8	135.8	135.8
Textiles; Clothing and footwear	135.3	142.5	142.5	145.2	134.9	142.1	142.1	145.6	136.9	144.0	144.0	146.2
Metal products, machinery and equipment	129.9	138.1	139.1	139.1	128.1	134.9	134.9	134.9	130.5	138.8	138.8	138.8
Other manufacturing(a)	127.5	138.3	138.3	138.3	129.0	137.9	138.0	138.0	..	..	..	..
Wholesale and retail trade	129.4	138.6	138.6	138.7	130.9	140.2	140.2	140.2	126.0	137.1	137.1	137.1
Wholesale trade	129.6	140.7	140.7	140.8	130.0	139.8	139.8	139.8	125.8	136.6	136.6	136.6
Retail trade	129.3	137.9	137.9	138.0	131.2	140.3	140.3	140.3	126.0	137.2	137.2	137.2
Finance, property and business services	127.2	135.8	136.1	136.1	122.9	127.8	128.3	128.3	126.7	131.3	131.3	131.3
Community services	125.4	129.6	129.6	129.9	126.9	128.9	128.9	129.1	124.6	133.4	133.4	133.4
All industries(b)	127.2	134.1	134.2	134.4	126.4	131.4	131.6	131.7	125.8	134.4	134.4	134.4
<b>PERSONS</b>												
Mining	124.5	127.2	128.5	128.5	121.8	122.6	122.7	122.7	124.1	131.7	131.7	133.5
Manufacturing	128.2	136.8	137.0	137.1	125.5	133.7	133.7	133.8	127.2	135.1	135.1	135.7
Food, beverages and tobacco	127.8	137.3	137.7	137.7	124.6	133.8	133.8	133.8	128.1	136.6	136.6	136.6
Textiles; Clothing and footwear	134.6	142.1	142.1	144.8	134.9	142.1	142.1	145.7	134.5	141.3	141.3	142.3
Chemicals, petroleum, coal	129.8	137.6	143.4	143.4	125.0	131.4	131.5	131.5	122.9	128.0	128.0	132.6
Metal products, machinery and equipment	128.5	135.9	136.2	136.2	125.3	133.8	133.8	133.8	123.9	130.3	130.3	132.3
Basic metal products	128.4	135.7	135.9	135.9	122.7	135.5	135.5	135.5	122.9	129.3	129.3	131.5
Fabricated metal products; Other machinery and equipment	129.7	138.7	139.1	139.1	128.3	135.9	135.9	135.9	126.6	130.1	130.1	131.4
Transport equipment	127.9	134.2	134.4	134.4	123.3	125.1	125.1	125.1	129.7	137.6	137.6	139.0
Other manufacturing(a)	128.3	137.0	137.1	137.1	125.6	132.8	132.8	132.8	134.7	141.0	141.0	141.0
Construction	126.7	133.1	134.2	134.2	126.0	131.6	131.6	131.6	125.4	135.2	135.2	135.2
Wholesale and retail trade	128.8	137.8	137.9	138.6	128.3	136.5	136.5	136.7	125.9	136.4	136.4	136.6
Wholesale trade	128.6	138.1	138.2	138.8	128.2	135.8	135.8	135.8	125.1	134.8	134.8	135.0
Retail trade	129.0	137.6	137.7	138.5	128.4	136.8	136.8	137.0	126.3	137.3	137.3	137.4
Finance, property and business services	126.5	134.0	134.4	134.4	122.3	126.8	127.3	127.3	126.6	131.0	131.0	131.0
Community services	124.9	129.2	129.4	129.6	125.4	127.1	127.1	127.2	123.6	132.3	132.3	132.3
All industries(b)	126.5	133.3	133.5	133.7	124.7	129.7	129.7	129.8	125.0	133.0	133.0	133.2

For footnotes see end of table.



**TABLE 9. HOURLY AWARD RATES OF PAY INDEXES**  
**FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA—continued**  
**BASE : JUNE 1985 = 100.0**

Industry	NT				ACT				Aust.			
	1989		1990		1989		1990		1989		1990	
	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.	Oct.	Aug.	Sept.	Oct.
MALES												
Mining	124.0	132.6	132.6	132.6	..	..	..	..	127.6	129.7	130.0	130.0
Manufacturing	124.2	134.9	135.0	135.0	122.8	130.6	130.6	130.6	126.5	134.1	134.2	134.4
Food, beverages and tobacco	127.7	140.0	140.1	140.1	132.5	137.3	137.3	137.3	125.1	132.1	132.5	132.6
Textiles; Clothing and footwear	..	..	..	..	..	..	..	..	134.9	142.0	142.4	143.0
Chemicals, petroleum, coal	..	..	..	..	..	..	..	..	124.5	131.0	131.8	132.2
Metal products, machinery and equipment	122.7	132.7	132.7	132.7	122.6	131.0	131.0	131.0	126.4	133.1	133.1	133.4
Basic metal products	123.2	132.0	132.0	132.0	124.6	133.1	133.1	133.1	124.4	129.6	129.8	130.0
Fabricated metal products;												
Other machinery and equipment	123.0	133.4	133.4	133.4	122.6	131.0	131.0	131.0	128.0	135.5	135.5	135.6
Transport equipment	119.4	134.1	134.1	134.1	122.2	129.4	129.4	129.4	125.8	132.4	132.4	133.0
Other manufacturing(a)	121.9	131.6	131.6	131.6	126.0	129.2	129.2	129.2	129.1	137.9	137.9	137.9
Construction	121.9	130.8	130.8	130.8	124.2	130.1	130.1	130.1	124.5	131.3	131.6	131.7
Wholesale and retail trade	122.4	135.3	135.3	135.3	121.7	131.8	132.5	132.5	127.6	135.3	135.8	137.1
Wholesale trade	124.7	134.6	134.6	134.6	121.8	134.9	134.9	135.0	127.8	135.1	135.4	136.1
Retail trade	121.5	135.6	135.6	135.6	121.6	130.7	131.6	131.6	127.4	135.5	136.1	138.0
Finance, property and business services	122.3	128.1	128.6	128.6	121.2	126.4	127.2	127.2	123.4	128.9	129.6	129.6
Community services	119.5	123.3	123.3	123.3	120.8	126.6	126.8	126.8	122.2	127.6	127.8	127.8
All industries(b)	122.2	130.3	130.4	130.4	121.3	128.7	128.8	128.8	124.8	131.2	131.5	131.7
FEMALES												
Manufacturing	124.5	124.5	125.1	125.1	122.4	132.5	132.8	132.8	131.2	139.2	139.5	139.8
Food, beverages and tobacco	124.5	124.5	125.1	125.1	119.6	135.1	135.1	135.1	127.8	134.8	135.2	135.2
Textiles; Clothing and footwear	..	..	..	..	134.8	141.8	141.8	143.5	135.8	143.0	143.0	143.9
Metal products, machinery and equipment	..	..	..	..	119.7	133.5	135.5	135.5	130.8	138.9	139.2	139.3
Other manufacturing(a)	..	..	..	..	125.2	138.7	138.7	138.7	131.9	141.4	141.6	141.6
Wholesale and retail trade	124.5	134.8	134.8	134.8	120.7	132.8	134.2	134.2	128.7	136.9	137.9	138.2
Wholesale trade	124.2	133.7	133.7	133.7	121.2	134.9	136.1	136.1	130.2	138.9	139.5	139.8
Retail trade	124.7	135.3	135.3	135.3	120.6	132.6	133.9	133.9	128.0	135.9	137.0	137.4
Finance, property and business services	123.4	130.4	132.6	132.6	121.0	127.0	133.7	133.7	125.8	132.7	133.8	133.8
Community services	128.1	135.6	135.6	135.6	126.8	132.4	132.9	132.9	126.1	132.4	133.0	133.1
All industries(b)	126.2	134.3	134.4	134.4	124.5	131.8	132.7	132.7	127.1	134.2	134.8	134.9
PERSONS												
Mining	124.1	132.8	132.8	132.8	..	..	..	..	127.6	129.7	130.1	130.1
Manufacturing	124.2	133.5	133.6	133.6	122.7	131.0	131.0	131.0	127.5	135.2	135.4	135.6
Food, beverages and tobacco	126.6	134.6	135.0	135.0	123.9	135.9	135.9	135.9	125.7	132.7	133.1	133.2
Textiles; Clothing and footwear	..	..	..	..	134.8	141.8	141.8	143.5	135.5	142.6	142.8	143.6
Chemicals, petroleum, coal	..	..	..	..	..	..	..	..	125.4	132.8	133.5	133.8
Metal products, machinery and equipment	122.7	132.7	132.7	132.7	122.4	131.2	131.4	131.4	127.0	133.9	134.0	134.3
Basic metal products	123.2	132.0	132.0	132.0	124.6	133.1	133.1	133.1	124.5	129.8	130.0	130.2
Fabricated metal products;												
Other machinery and equipment	123.0	133.4	133.4	133.4	122.3	131.2	131.4	131.4	128.5	136.3	136.4	136.4
Transport equipment	119.4	134.1	134.1	134.1	122.2	129.4	129.4	129.4	126.5	133.2	133.3	133.9
Other manufacturing(a)	121.9	131.6	131.6	131.6	125.9	130.5	130.5	130.5	129.6	138.5	138.5	138.6
Construction	121.8	130.5	130.5	130.5	124.0	130.0	130.0	130.0	124.7	131.4	131.8	131.9
Wholesale and retail trade	123.2	135.1	135.1	135.1	121.3	132.2	133.1	133.1	128.0	135.8	136.5	137.5
Wholesale trade	124.5	134.2	134.2	134.2	121.7	134.9	135.1	135.2	128.5	136.1	136.5	137.1
Retail trade	122.6	135.5	135.5	135.5	121.2	131.4	132.5	132.5	127.6	135.6	136.5	137.8
Finance, property and business services	122.8	129.2	130.5	130.5	121.1	126.8	131.3	131.3	124.6	130.7	131.7	131.7
Community services	125.1	131.3	131.3	131.3	123.6	129.3	129.6	129.6	124.3	130.2	130.6	130.6
All industries(b)	123.7	131.8	131.9	131.9	122.4	129.8	130.2	130.2	125.5	132.1	132.5	132.7

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing, but does not include all other manufacturing groups. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.



## EXPLANATORY NOTES

### Introduction

This publication contains indexes for weekly and hourly award rates of pay for full-time adult wage and salary earners. These indexes have been compiled on a monthly basis since the base month of June 1985.

2. The methodology used to construct the Award Rates of Pay Indexes is in general similar to that used for other indexes such as the Consumer Price Index and the Producer and Foreign Trade price indexes. It is based on a representative 'basket' of award rates of pay. The indexes are constructed by weighting award rates of pay for selected classifications according to the pattern of employment that existed at May 1985. The 'basket' of classifications, and their weights remain constant during the life of the indexes, so changes in the indexes reflect general *trends* in award rates of pay over time. They do not measure relative *levels* of average award rates of pay between States, industries, awards and occupations.

3. All award rates of pay series are expressed as index numbers with a reference base of June 1985 = 100.0. The base for the new series of June 1985 was determined using data obtained from the Survey of Employee Earnings and Hours conducted in May 1985.

4. The December 1987 issue of this publication contains the first release of these series. That issue provides a large number of series covering the period from June 1985, as well as four appendixes containing:

- distribution of the weights used to construct the indexes;
- weighted average minimum standard hours at the base period;
- weighted average minimum award rates of pay at the base period; and
- factors for linking the current and previous series.

5. These series replace an earlier series which covered the period June 1976 to November 1987. Note that separate indexes for wage earners and wage and salary earners are not provided in the current series, because of difficulties in distinguishing wage and salary earners in award documentation or in the survey from which employment numbers were obtained. For more information regarding the methodological and conceptual differences between the previous series and the current series, refer to *Information Paper : Award Rates of Pay Indexes* (6343.0) released on 11 February 1988.

### Scope and coverage

6. The award rates of pay for full-time adult employees, which are normally varied in accordance with awards, determinations or registered collective agreements, have been selected in the indexes. The indexes cover 3.0 million persons (2.1 million males and 0.9 million females). Approximately 3 per cent of full-time adult employees are covered by unregistered agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State wage fixing authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more

important of these, such as the collective agreement between the State Transport Authority of Victoria and some of its employees, have been included in the indexes.

7. Rates of pay applicable to approximately 16 per cent of full-time adult employees who are not covered by awards, determinations or registered or unregistered collective agreements, are not covered by the indexes. This includes those employees whose rates of pay and conditions of work are not normally varied in accordance with variations in a specific Federal or State award, determination or registered collective agreement or a specific unregistered agreement.

### Collection of award information

8. Information on award rates of pay for selected classifications is obtained from a variety of sources. The primary updating sources are advices of award variations determined or authorised by industrial tribunals. A number of secondary sources are also used including the Employers' Federation of N.S.W. and the Victorian Employers' Federation. Information obtained by these means is used to update award rates of pay for each selected classification on a monthly basis and used for the compilation of the monthly indexes.

### Design of the indexes

#### *Selection of the classifications*

9. The source used to base the indexes is the May 1985 Survey of Employee Earnings and Hours. The Survey collected information on the industry and occupation of individual employees, the award under which they are covered and their award classification.

10. This information was used to stratify classifications by industry, occupation and State as part of a sample design which ensured that the indexes have been produced at a satisfactory level of reliability for all cross-classifications included in the series.

11. A sample of approximately 700 awards and 5,500 award classifications has been selected for inclusion in the indexes.

#### *Compilation*

12. Data on the award rates of pay from June 1985 and subsequent months have been compiled for each of the selected award classifications. Estimates of weighted average award rates were calculated by expanding data from the sample of award classifications. The estimates for June 1985 for each component of the series were then converted to an index value of 100.0.

#### *Weighting*

13. The weighting pattern of the indexes is determined at the award classification level. The weights applied to the award classifications included in the indexes are derived from the May 1985 Survey of Employee Earnings and Hours. The distribution of the weights used in the construction of the indexes is shown in Appendix A of the December 1987 issue of this publication.

14. Awards have been divided into two groups, 'major' awards and 'minor' awards, depending on the estimated employment coverage of each award. All 200 major awards have been included in the indexes, while only a



sample of approximately 500 minor awards have been included. For classifications selected within major awards, the employment benchmarks have been inflated in the indexes to account for the total employment within the award. For classifications selected within minor awards, employment benchmarks have been inflated in the indexes to account for the total employment coverage of all minor awards.

#### *Limitations of weighting*

15. The indexes are fixed weight indexes. The weights of the indexes need to be reviewed periodically because of the problems inherent with having fixed weight indexes. In particular, the indexes are not responsive to changes in the structure and coverage of awards, and are likely to become less representative and therefore less reliable over time. An example of this type of problem occurred with the Victorian Nurses Award. This award underwent a major restructuring during 1986 with some classifications being amalgamated and others being split into two or more classifications. This type of restructuring of an award in the indexes means that an equivalent classification needs to be selected from the revised award structure. However, until a complete review of the indexes is carried out, the old weighting structure must be used.

16. Another example of the problems that can occur with fixed weight indexes concerns second-tier variations (March 1987 National Wage Case decision). In general, second-tier variations have been applied to all employees covered by an award. In some cases however, the second-tier increase has only been granted to a proportion of the employees covered by the award. Because of the fixed weights of the indexes a partial increase to the award cannot be included in the indexes. In such cases the indexes are varied if the increase applies to the majority of the employees covered by the award.

#### **Revision of the indexes**

17. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classification included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States, industries and occupations are included in this publication. Revised figures for each industry and occupation group in each State are available on request.

#### **Definitions**

18. The award rates of pay used in the compilation of the indexes :

##### *Include*

- (i) the base rate and any allowances or loadings that are applicable to ALL employees under a specific award classification (e.g. industry allowance); and
- (ii) supplementary payments when they are specified within the award.

##### *Exclude*

- (i) remunerative allowances. It is considered that these allowances are paid to reimburse employees for expenses they are expected to incur during the course of their employment (e.g. tool allowances). The inclusion of these allowances would not

reflect the true level of remuneration of these employees; and

- (ii) superannuation payments and other payments such as severance and termination payments which are paid to employees as part of an award agreement.

19. The *weekly award rates of pay series* for full-time adult employees provide details of the movements in the weekly rates of pay for award classifications included in the index.

20. The *hourly award rates of pay series* for full-time adult employees provide details of the movements in the hourly rates of pay for award classifications included in the index. These series include only those awards and classifications where hours of work are specified in the award.

21. Estimates of *standard weekly hours of work* previously included as an appendix to the June and December issues of this publication can now be obtained on request via a special data service. Inquiries should be made to Bruce McClelland on (06) 252 6581. These estimates apply to all wage and salary earners where standard hours are specified in the award etc. They refer to weighted average standard weekly hours of work where the weighting is based on the weights used for the construction of the award rates of pay indexes.

22. Estimates of the *weighted average minimum weekly award rates of pay* are based on the weights used in the construction of the award rates of pay indexes. The weighted average minimum award rates of pay at the base period are included as Appendix C of the December 1987 issue of this publication.

#### **Reliability of indexes**

23. Since the indexes are based on information obtained from a sample of employers they are subject to sampling variability. That is, they may differ by chance from figures that would have been produced if all employers had been included in the survey.

24. Inaccuracies may also occur because of imperfections by respondents or in processing by the ABS. Inaccuracies of this kind are referred to as *non-sampling errors*. Although considerable care is taken in questionnaire design; in the instructions given to employers on how to select a sample of their employees; in editing the survey returns; and in relating the figures to comparable statistics, these inaccuracies may occur in any enumeration, whether it be a full count or a sample. As an example, non-sampling error may occur in the survey where employers are uncertain of the precise awards and classifications which cover their employees.

#### **Comparability of results**

25. When comparisons are made between period-to-period movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in *Average Weekly Earnings, States and Australia* (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered



under awards which are not industry or occupation-wide in their application such as site, travelling, height or dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being fixed-weight indexes constructed from a representative 'basket' of occupations selected from the May 1985 Survey of Employee Earnings and Hours. It is subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope, and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

#### Classification of industry and occupation

26. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)*, 1983 (1201.0). Occupation is classified according to the *Australian Standard Classification of Occupations (ASCO)* (1222.0).

#### General increases in award wages

27. Details of general increases in award wages as a result of wage hearings since 1980 are included as an appendix to those issues of this publication which correspond to the month in which general wage increases have been awarded. Information for earlier periods was published in *Labour Statistics, Australia, 1980* (6101.0) and earlier issues of that publication.

#### Related publications

28. For details of previously published indexes reference should be made to previous issues of this publication and the following publications:

For the period March 1939 to June 1965: *Minimum Wage Rates* (6313.0)

For the period June 1965 to June 1972: *Wage Rates Indexes* (6314.0)

For the period July 1972 to June 1975: *Wage Rates and Earnings* (6312.0)

For the period July 1975 to August 1982: *Wage Rates Indexes* (6312.0)

For the period September 1982 to November 1987: *Award Rates of Pay Indexes, Australia* (6312.0).

29. Users may also be interested in the following publications:

*Information Paper: Award Rates of Pay Indexes* (6343.0)

*Distribution and Composition of Employee Earnings and Hours, Australia* (6306.0) — annual

*Average Weekly Earnings, Australia, Preliminary* (6301.0) and final publication *Average Weekly Earnings, States and Australia* (6302.0) — issued quarterly

*Incidence of Awards, Australia, May 1985* (6315.0)

*Labour Statistics, Australia* (6101.0) — annual

*A Guide to Labour Statistics* (6102.0) — annual

*Labour Statistics in Brief* (6104.0) — annual

*Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage*

30. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications and the Publications Advice are available from any ABS office.

#### Unpublished statistics

31. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, clerically-extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries for unpublished statistics related to this publication should be made to Bruce McClelland on (06) 252 6581, or to Information Services in the nearest ABS office.

#### Symbols and other usages

.. not applicable  
— nil or rounded to zero

32. As the indexes are rounded to one decimal place, discrepancies may occur between the published annual percentage changes in Tables 1, 4, 5 and 6 and the value which would be produced by calculating the percentage change from the published statistics.

#### Forthcoming issues

33. The following table shows the dates on which the *Award Rates of Pay Indexes, Australia* (6312.0) publication is expected to be released.

Issue		Expected Release Date
1990	November	18 January 1991
	December	15 February 1991
1991	January	15 March 1991
	February	12 April 1991

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#### Floppy disk service

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## DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS, AUSTRALIA, MAY 1989

This publication, released in November 1990, presents ninety pages of earnings and hours data classified by a number of variables, including occupation, industry, State and sector. For example, information is available on specific detailed occupations within the broad categories shown in the table below.

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The table below shows that adult males in major occupation groups averaged higher earnings than adult females. Occupation skill levels generally are reflected in earnings levels.

### AVERAGE WEEKLY TOTAL EARNINGS, MAY 1989

Full-time adult employees  
Dollars

<i>Occupation</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Managers and administrators	759	574	726
Professionals	707	583	656
Para-professionals	633	552	607
Tradespersons	530	381	521
Clerks	523	428	462
Salespersons and personal service workers	511	402	462
Plant and machine operators, and drivers	562	355	532
Labourers and related workers	465	373	441
<i>All occupations</i>	<i>578</i>	<i>457</i>	<i>538</i>

If you would like to order *Distribution and Composition of Employee Earnings and Hours, Australia, May 1989* (Catalogue No. 6306.0) at \$15.00 a copy, contact an **ABS Bookshop** in your State or Territory.

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